



RCSS

RAJAGIRI COLLEGE OF
SOCIAL SCIENCES
(AUTONOMOUS)

Rajagiri College of Social Sciences (Autonomous)

"College With Potential For Excellence"

(Affiliated to Mahatma Gandhi University)

NAAC Accreditation

Year 2000 at Five Star Level

Year 2007 at A⁺ Level

Year 2013 - at A Grade with CGPA of 3.70 on 4 point scale

Year 2021-at A++ Grade with CGPA of 3.83 on 4 point scale

Gender Equity Cell Meeting

DATE: December, 02, 2021

TIME: 03.00 PM

Venue: Zoom online platform

AGENDA

Silent Prayer

- 1 Welcome Address – **Dr Binoy Joseph, Principal, RCSS & Chair, Gender Equity Cell**
- 2 Minutes of the previous held on 30th October 2020 and Action Taken Report - **Dr Giji George**
- 3 Activities of the Gender Equity Cell for the year (July 2020 – June 2021) - **Dr Giji George**
- 4 Planning the Activities of the Gender Equity Cell for the year (July 2021 – June 2022) - **Dr Giji George**

Open Discussion

Students

Faculty Members

Non-Teaching Staff

Neighbour Hood Community

- 5 Any other matter with the permission of the chair
- 6 Vote of Thanks ----- **Dr Giji George, Convenor, Gender Equity Cell**

Highlights of the Meeting

The gender equity cell meeting was hosted on 02nd December 2021 on an online platform. The meeting started with a silent prayer. Dr.Sr. Lizy P J coordinator of IQAC explained the importance and objective of the Gender Equity Cell meeting. Dr.Sr. Lizy P J emphasized that



nowadays Gender discrimination and inappropriate behaviour against women are increasing in society. In this scenario, the gender equity cell needs to conduct more and more programmes for awareness regarding the same. Dr Sr. Lizy P. J also applaud the committee members for the activities which they were organized under the same.

Agenda 1: Welcome: Dr Binoy Joseph, Principal, RCSS & Chair, Gender Equity Cell

Dr Binoy Joseph, Principal RCSS and chair of Gender Equity Cell welcomed all the members to the meeting. He noted the relevance of the gender equity cell and internal complaint cell in our campus. He also notifies that the gender equity cell should conduct seminars, webinars, and training programmes in upcoming academic years.

Agenda 2: Minutes of the previous held on 30th October 2020 and Action Taken Report - Dr Giji George

Minutes of the previous meeting read out, confirmed and recorded.

Agenda 3: Activities of the Gender Equity Cell for the year (July 2020 – June 2021) - Dr Giji George

Dr Gigi George, the Convenor of Gender Equity Cell presented the activities during the year 2020-21.

- Food Kit Distribution and Livelihood Support for transgender society
- Awareness class on Transgender
- Social Work Students Initiated to Conduct a Transgender Meet
- Mainstreaming Tribal Women Students
- UN 16 DAYS OF ACTIVISM
- Group work session with domestic violence victims
- Session on Self-Defence Practices for female trainees of Yuvakeralam Project organized by RCSD
- Webinar on Cyber Crimes against Women Cyber-crimes against women By Research Institute
- National Webinar on “Unequal Pay: Gender Discrimination at Workplace” November 25, 2021
- A Webinar on “GENDER LEGISLATION”
- A Webinar on “GENDER RELATIONS”

Mr Shaju KK, Project Head-RCSD presented the women empowerment programmes under RCSD. Under YUVAKERALAM and DDU GKY programmes 85% of participants are women.



The main aim of these programmes is to give the training to the participants in various areas such as Retail Sales Associate, Retail Store Manager, Account Executive, Housekeeping Supervisor etc. and assure placements for them. He also emphasised that post-Covid batches are occupied with 100% women participation. He also noted that the RCSD also conduct a programme under TRRAIN, a CSR programme that is on an online platform and 100% placements are assured in it.

Agenda 4:- Planning the Activities of the Gender Equity Cell for the year (July 2021 - June 2022) - Dr Giji George.

- Unicharm India, a leading Japanese firm in India, existing in the market with the names of Sofy and Mamypoko pants has already requested to conduct **Menstrual hygiene** training for girl students of our college.
- **Self Defense Training** session by Nirbhaya police for our Girl students in different batches.
- Planning to organise a session for students and staff on ***“how to practice gender equality in day-to-day life”*** by Prof. Monamma Kokkad, a social activist.
- Conducting a series of discussions, debates, film reviews, Samvaad, etc based on various clubs on the topic of Gender Equity.
- Webinar on **Gender Equality in the Cyber Space** in collaboration with IQAC and Computer Science, Dept.

Open Discussion

After the presentation of the action plan, the platform is open for open discussion. The major suggestions coined during the open discussion are as follows,

- An Instagram anti-dowry programme planned to conduct by the Gender Equity cell
- It was suggested that a cyber awareness programme needs to conduct in collaboration with cyber cells for students.

Agenda -6: Vote of Thanks ----- Dr Giji George, Convenor, Gender Equity Cell

Dr Giji George, Convenor, Gender Equity Cell rendered gratitude to all the members.

RAJAGIRI COLLEGE OF SOCIAL SCIENCES (AUTONOMOUS)

INTERNAL QUALITY ASSURANCE CELL (IQAC)

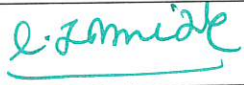
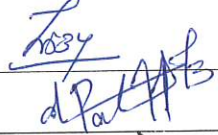




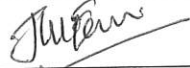
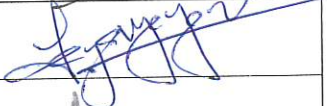
Gender Equity Cell Meeting

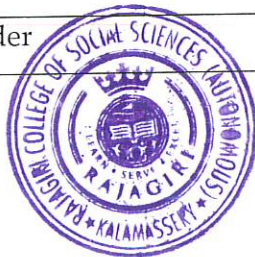
Date:- Thursday, 2nd December 2021

Time:- 3.00 PM

Zoom Link:-

<https://us02web.zoom.us/j/89402894181?pwd=M3lwalpKUktuTE1MNkZMVExtNzU4QT09>

Sl No	Name	Designation	Signature
1.	Dr. Binoy Joseph (Chair)	Principal, RCSS	
2.	Dr.Sr.Lizy P.J.	Coordinator,IQAC	
3.	Dr. Ann Baby	Asst.Prof, Dept. of Computer Science	
4.	Dr. Francis A T	Dean, Dept. of Library & Information Science	
5.	Dr. Sr. Suni Rose	Asst.Prof, Dept. of Social Work, PG	A
6.	Dr.Giji George (Convenor)	Asst.Prof, Dept. of Social Work	
7.	Dr.Nycil Romis Thomas	Asst.Prof, Dept. of Social Work, UG , President-Staff Welfare Association	
8.	Mr. Mahesh K M	Asst.Prof, Dept. of Commerce & Professional Studies	A
9.	Mr.Gokul M	Asst.Prof, Dept. of Languages	
10.	Dr.Jessy Fenn	Asst.Prof, Dept. of Psychology	
11.	Dr. Jaya Vijayan	Dean, Student Affairs	
12.	Mr.Deepak Babu	Asst.Prof, Dept. of Business Administration	A
13.	Ms. Meena Kuruvilla	Project Director, Rajagiri outREACH	A
14.	Mr.Shaju K.K.	Project Manager ,DDU-GKY Representative	
15.	Mr.Jaison V.V	Office Attender	A



16.	Ms. Sheena Terence	Jr. Executive, Office Administration	A
17.	Ms. Archana Baburaj (MCA 2 nd Year)	PG-Female Student Representative	Online
18.	Mr. Rajesh Tamang (MSW 2 nd Year)	PG-Male Student Representative	Online
19.	Ms. Devika Sanjay (BSW 3 rd year)	UG-Female Student Representative	Online
20.	Mr. Meghul Krishna (BSW 3 rd year)	UG-Female Student Representative	Online
21.	Karthika Vijay MA(HRM)	PG- Student Representative - Valley Campus	Online

